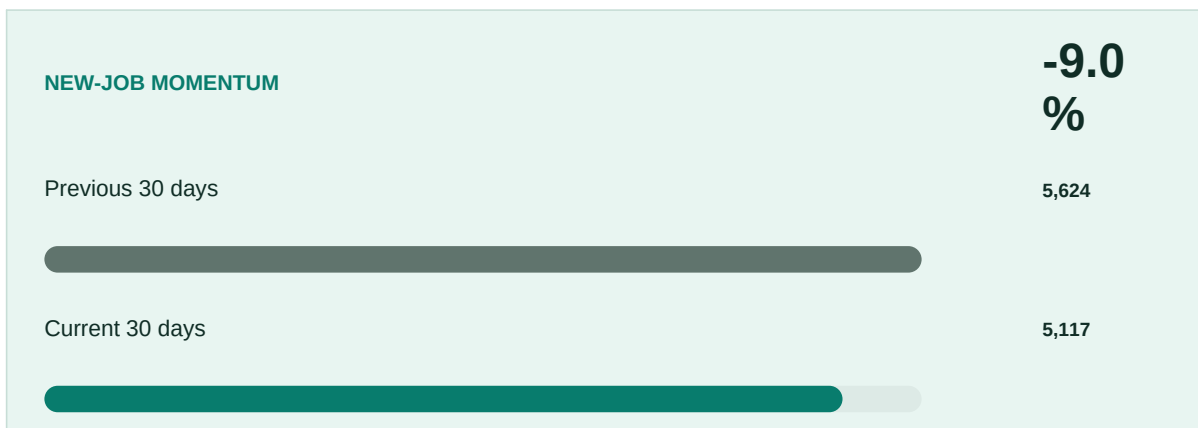


Remote Job Market Report

A practical, data-led view of remote hiring volume, role competition, salary visibility, locations, skills, and the employers shaping remote work.

REPORT PERIOD Sep 26, 2026 to Oct 26, 2026	ROLLING WINDOW 30 days	PUBLISHED Oct 26, 2026
--	----------------------------------	----------------------------------

14,089 UNIQUE ACTIVE REMOTE JOBS	1,099 COMPANIES HIRING	50.4% SALARY VISIBILITY	380 CONFIGURED ACTIVE SOURCES
--	----------------------------------	-----------------------------------	---



What stands out now

LARGEST ROLE LANE Product 11,679 active openings in the current inventory.	MOST NEW LISTINGS Product 4,226 roles first observed during this report period.	MOST OPENINGS PER CANDIDATE Customer success 2,787.8 jobs per 100 active candidate profiles.
--	---	--

[OPEN THE LIVE REPORT AT WFH.TEAM](#)

Remote jobs by role category

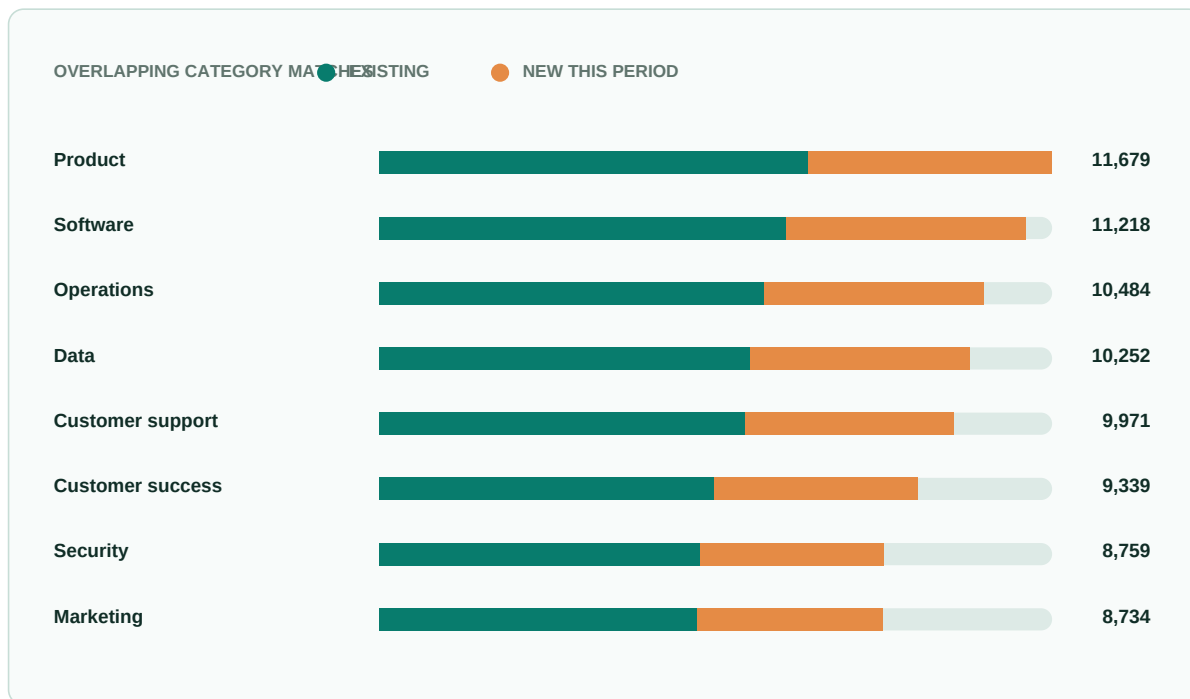
Jobs matching each role category, recently observed roles, freshness, candidate balance, and application activity. One listing may match several categories, so these counts overlap.

Role category	Matches	New	Fresh	Jobs / 100	Applications
Product	11,679	4,226	36%	620.2	698
Software	11,218	4,162	37%	396.7	645
Operations	10,484	3,807	36%	1,407.2	669
Data	10,252	3,813	37%	380.1	558
Customer support	9,971	3,625	36%	190.1	652
Customer success	9,339	3,526	38%	2,787.8	526
Security	8,759	3,179	36%	2,360.9	419
Marketing	8,734	3,219	37%	226.2	480
Healthcare admin	8,617	2,751	32%	2,527.0	477
Finance and investments	7,252	2,610	36%	848.2	359
Legal	6,446	2,403	37%	905.3	322
Sales	6,229	2,256	36%	349.9	218
DevOps	5,989	2,205	37%	756.2	301
Design and creative	5,946	2,189	37%	221.0	283
Education	4,700	1,674	36%	2,655.4	288
HR and recruiting	4,551	1,771	39%	1,182.1	196
Backend	4,431	1,307	29%	187.8	281
Patient support	3,193	1,115	35%	2,020.9	193
QA and testing	2,952	1,144	39%	366.3	227
Writing and content	2,409	914	38%	109.1	149
Accounting	2,262	911	40%	1,131.0	102
Medical billing	2,019	815	40%	1,602.4	183
Frontend	1,380	504	37%	76.5	135
Mobile engineering	1,062	376	35%	297.5	80
Administrative and data entry	986	347	35%	33.3	169
Insurance claims	723	279	39%	1,063.2	122
Care coordination	409	144	35%	405.0	29

Candidate balance is withheld when fewer than 10 active candidate profiles represent a category. A listing may appear in more than one role category, so totals are not additive.

Overlapping role classifications

The headline counts 14,089 unique jobs once. Chart areas compare jobs matching each role family; they overlap and are not additive. Orange segments show listings first observed during this report period.



ACCESS AND COMPENSATION

Who can apply, and what remote work pays

Eligibility and compensation are shown with explicit coverage and sample sizes. Salary values are annualized USD figures from listings where pay can be normalized.

\$157,500 MEDIAN LISTED SALARY	50.4% SALARY COVERAGE	34.6% TIMEZONE COVERAGE	+4,574 NET JOB CHANGE
--	---------------------------------	-----------------------------------	---------------------------------

Hiring eligibility

Access scope	Active jobs	Share
Worldwide	575	4.1%
Multiple countries	1,353	9.6%
United States only	7,813	55.5%
Single-country restricted	3,650	25.9%
Location not structured	698	5.0%

Annualized salary bands

Salary band	Active jobs	Share of salary sample
Under \$75k	1,022	14.4%
\$75k-\$99k	720	10.1%
\$100k-\$149k	1,509	21.2%
\$150k-\$199k	1,724	24.3%
\$200k+	2,130	30.0%

Median listed salary by role

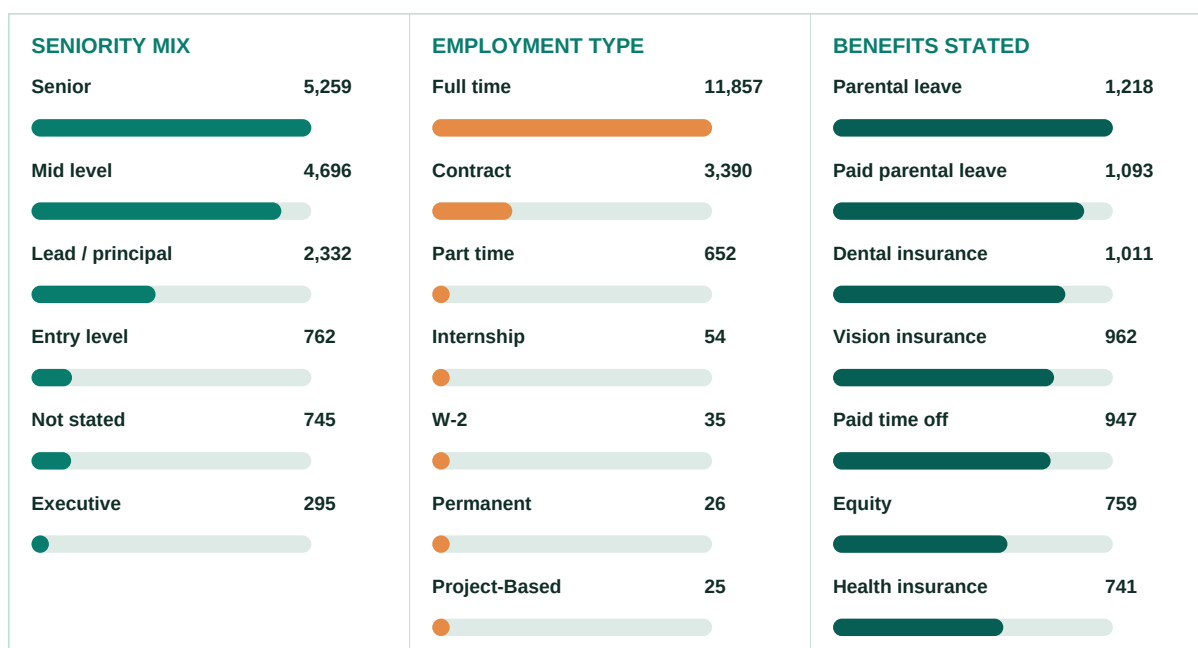
Role	Median	Visibility	Sample
Frontend	\$183,386	45.6%	n=629
DevOps	\$180,940	48.9%	n=2,926
Design and creative	\$180,000	51.6%	n=3,066
Backend	\$177,500	50.2%	n=2,226
Legal	\$177,325	54.9%	n=3,542
Mobile engineering	\$175,000	56.7%	n=602
HR and recruiting	\$170,000	63.0%	n=2,865
Security	\$166,430	52.1%	n=4,566

Salary estimates use n=7,105 listings. Roles appear only when at least 10 usable salary listings are available.

MOMENTUM AND DATA QUALITY

How the market is moving

During this 30-day window, 5,117 jobs opened and 543 closed. Median active listing age is 53.4 days.



Skills and employers adding jobs

Skill	New	Net
Cross-functional collaboration	372	+135
Written and verbal communication	351	+108
Project management	228	+87
Attention to detail	238	+80
Cross-functional leadership	157	+68
Process improvement	95	+57
Fluent English	64	+45
Product management	116	+44

Employer	Active	New
micro1	526	233
Gitlab	319	125
Affirm	278	92
Elevenlabs	251	86
Grafanalabs	235	78
Twilio	213	73
Rws	191	114
Centene Management Company LLC	185	95

Privacy-safe candidate activity

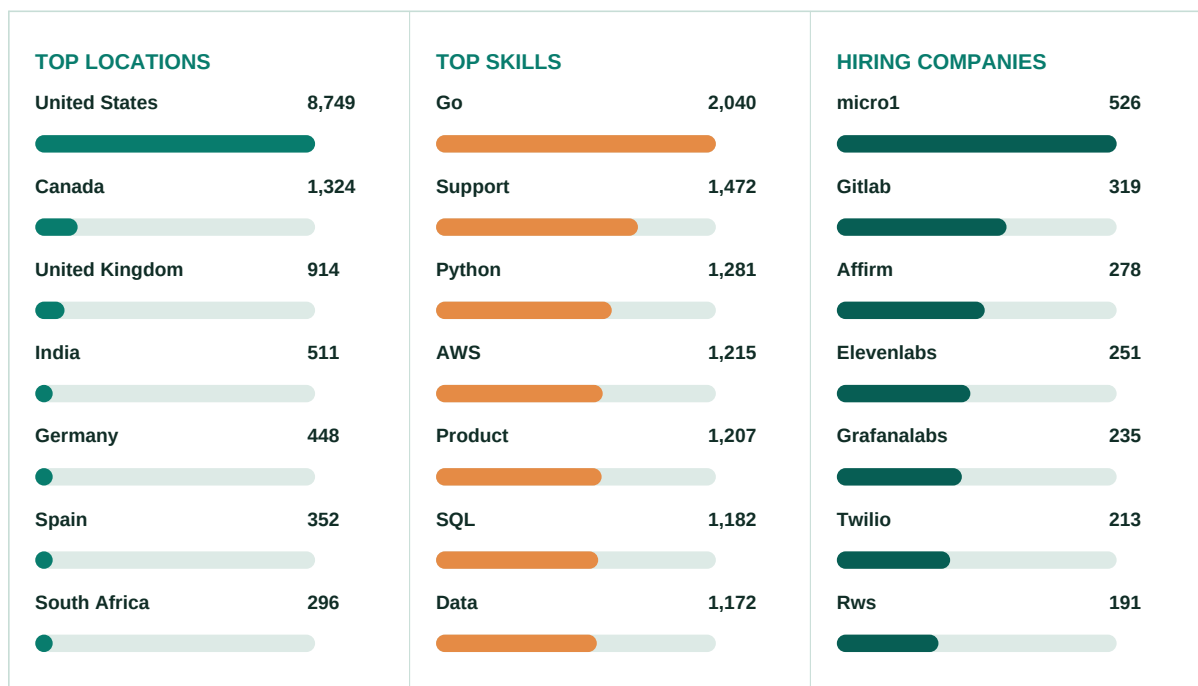
Recorded this period: 866 saves, 1,059 apply clicks, and 845 applications. Outcome totals remain withheld until the privacy threshold is met.

Collection coverage

Field	Jobs populated	Coverage
Salary	7,105	50.4%
Hiring countries	13,311	94.5%
Time zones	4,872	34.6%
Employment type	14,087	100.0%
Seniority	13,344	94.7%
Skills	14,059	99.8%
Experience requirement	10,353	73.5%
Education requirement	7,952	56.4%
Visa sponsorship	1,218	8.6%
Work authorization	4,122	29.3%
Schedule type	11,662	82.8%
Overlap hours	2,949	20.9%
Benefits	10,052	71.3%

Where remote opportunity is concentrated

The strongest location, skill, and employer signals in WFH.team's currently active remote job inventory.



For candidates

Use role balance and fresh-share signals to decide where to focus, then inspect each listing's location and eligibility requirements.

For hiring teams

Compare your role lane with current supply, salary visibility, and the companies actively competing for remote talent.

For researchers

Treat this as a directional snapshot of confirmed listings observed by WFH.team, not a census of every remote opening.

Methodology and limits

SCOPE	Confirmed remote listings observed by WFH.team, excluding rejected jobs and test application URLs.
PERIOD	Rolling 30-day window compared with the preceding 30 days. New jobs counts listings first observed in that window, not additions on a single day. The total can fall when older observations leave the window, even while new jobs arrive; aging out does not mean a job closed.
CANDIDATE PRIVACY	Candidate demand is shown only for categories with at least 10 active profiles. Salary alignment requires at least 25 candidates and 10 salary-bearing jobs.
LIMITATIONS	Listings can appear in more than one role category, skill, or hiring location. First-seen dates are observation dates when original posting dates are unavailable, and tracked applications do not represent all off-site activity.