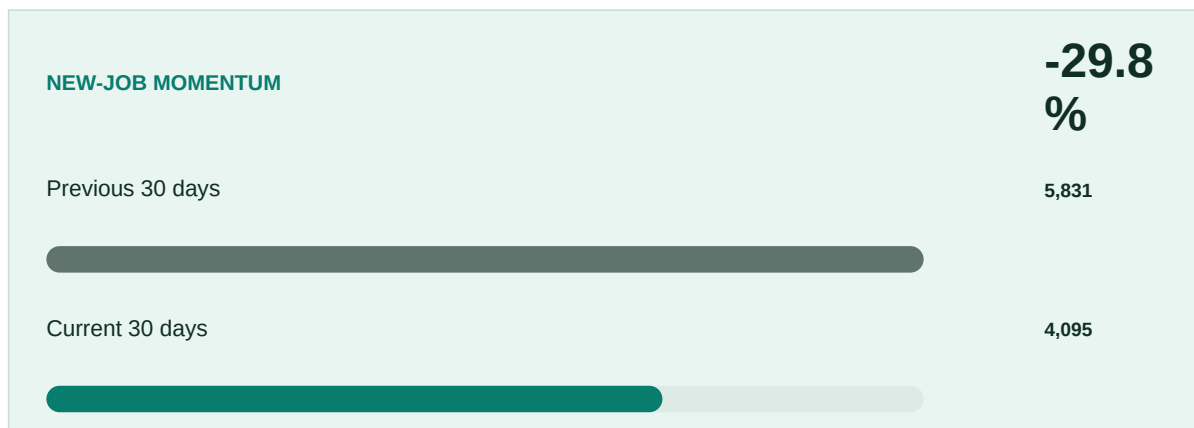


Remote Job Market Report

A practical, data-led view of remote hiring volume, role competition, salary visibility, locations, skills, and the employers shaping remote work.

REPORT PERIOD Sep 12, 2026 to Oct 12, 2026	ROLLING WINDOW 30 days	PUBLISHED Oct 12, 2026
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11,495 UNIQUE ACTIVE REMOTE JOBS	1,057 COMPANIES HIRING	52.2% SALARY VISIBILITY	341 CONFIGURED ACTIVE SOURCES
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What stands out now

LARGEST ROLE LANE Product 9,591 active openings in the current inventory.	MOST NEW LISTINGS Product 3,428 roles first observed during this report period.	MOST OPENINGS PER CANDIDATE Healthcare admin 2,595.8 jobs per 100 active candidate profiles.
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[OPEN THE LIVE REPORT AT WFH.TEAM](#)

Remote jobs by role category

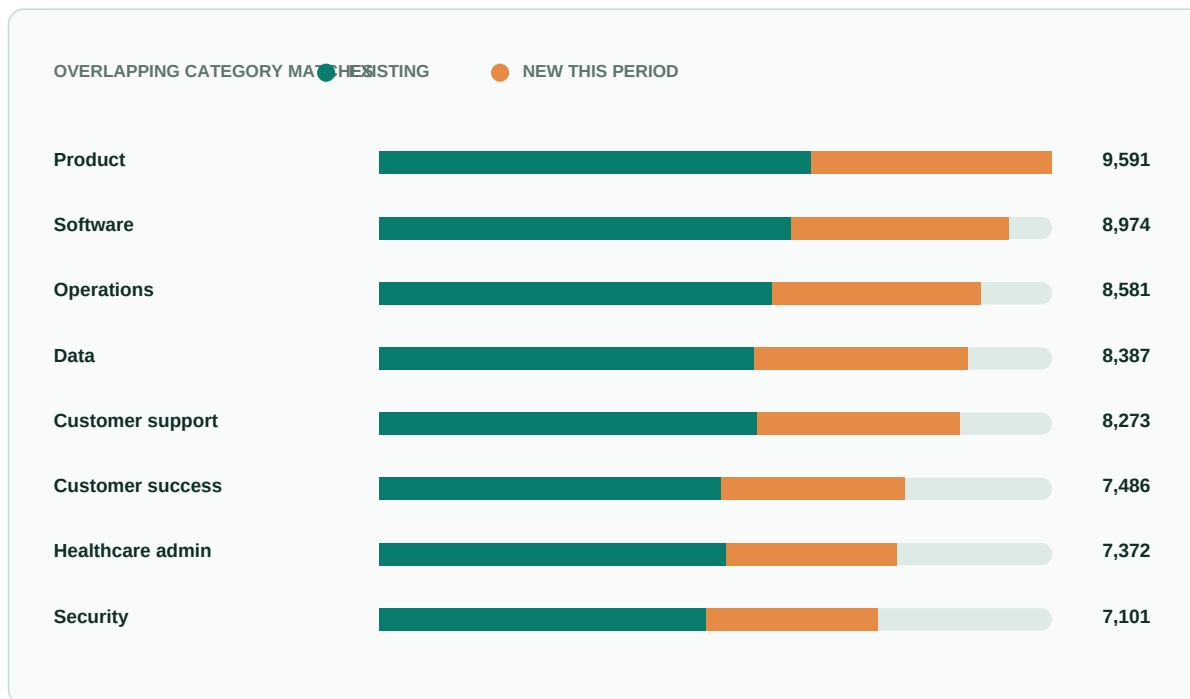
Jobs matching each role category, recently observed roles, freshness, candidate balance, and application activity. One listing may match several categories, so these counts overlap.

Role category	Matches	New	Fresh	Jobs / 100	Applications
Product	9,591	3,428	36%	520.7	620
Software	8,974	3,098	35%	324.6	590
Operations	8,581	2,973	35%	1,282.7	597
Data	8,387	3,048	36%	323.1	516
Customer support	8,273	2,886	35%	161.9	603
Customer success	7,486	2,619	35%	2,520.5	450
Healthcare admin	7,372	2,429	33%	2,595.8	471
Security	7,101	2,442	34%	2,082.4	379
Marketing	7,054	2,422	34%	184.7	419
Finance and investments	5,803	1,920	33%	697.5	337
Legal	5,305	1,932	36%	753.6	284
Sales	4,986	1,625	33%	286.2	215
DevOps	4,807	1,547	32%	632.5	276
Design and creative	4,713	1,574	33%	176.6	230
Education	4,010	1,442	36%	2,570.5	262
Backend	3,762	972	26%	163.6	246
HR and recruiting	3,701	1,341	36%	986.9	181
Patient support	2,707	984	36%	2,395.6	193
QA and testing	2,299	814	35%	298.6	178
Writing and content	1,916	723	38%	88.0	126
Accounting	1,678	565	34%	948.0	93
Medical billing	1,625	668	41%	1,533.0	170
Frontend	1,086	352	32%	61.5	110
Mobile engineering	911	307	34%	262.5	65
Administrative and data entry	873	313	36%	30.4	174
Insurance claims	626	246	39%	1,098.2	117
Care coordination	361	155	43%	462.8	37

Candidate balance is withheld when fewer than 10 active candidate profiles represent a category. A listing may appear in more than one role category, so totals are not additive.

Overlapping role classifications

The headline counts 11,495 unique jobs once. Chart areas compare jobs matching each role family; they overlap and are not additive. Orange segments show listings first observed during this report period.



ACCESS AND COMPENSATION

Who can apply, and what remote work pays

Eligibility and compensation are shown with explicit coverage and sample sizes. Salary values are annualized USD figures from listings where pay can be normalized.

\$157,500 MEDIAN LISTED SALARY	52.2% SALARY COVERAGE	39.5% TIMEZONE COVERAGE	+3,648 NET JOB CHANGE
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Hiring eligibility

Access scope	Active jobs	Share
Worldwide	420	3.7%
Multiple countries	1,141	9.9%
United States only	6,606	57.5%
Single-country restricted	2,755	24.0%
Location not structured	573	5.0%

Annualized salary bands

Salary band	Active jobs	Share of salary sample
Under \$75k	837	13.9%
\$75k-\$99k	605	10.1%
\$100k-\$149k	1,308	21.8%
\$150k-\$199k	1,457	24.3%
\$200k+	1,799	30.0%

Median listed salary by role

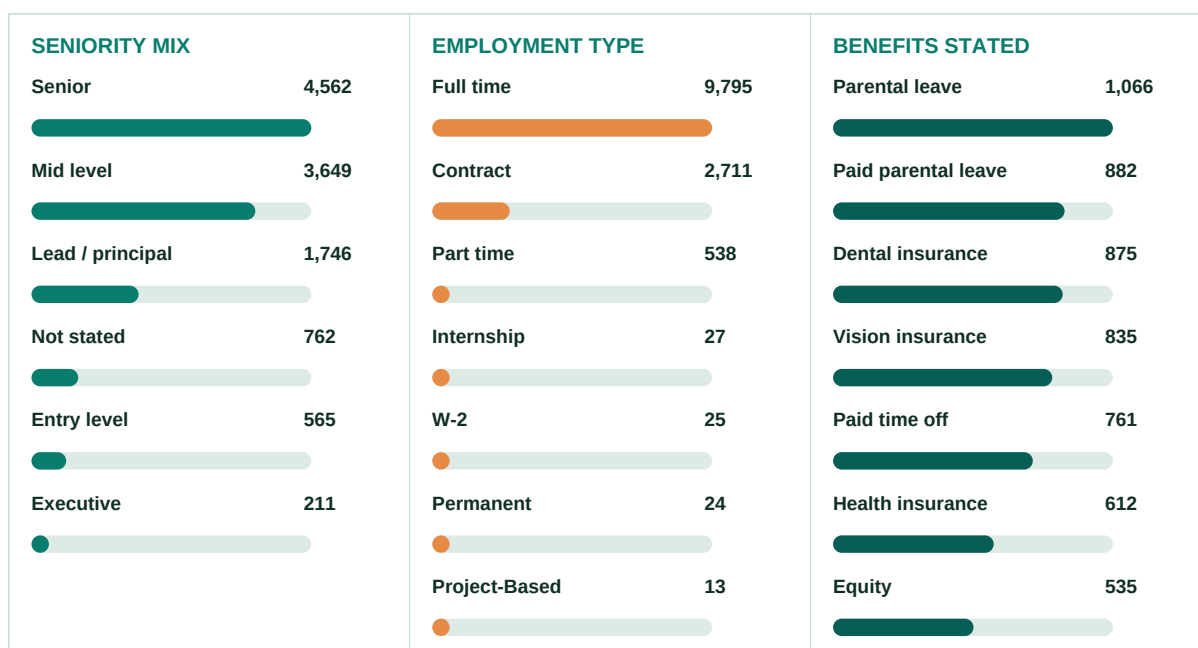
Role	Median	Visibility	Sample
Frontend	\$184,500	50.6%	n=549
Design and creative	\$183,000	53.3%	n=2,510
DevOps	\$181,590	52.7%	n=2,534
Legal	\$179,650	57.1%	n=3,028
Backend	\$176,952	53.0%	n=1,992
Mobile engineering	\$174,000	58.7%	n=535
HR and recruiting	\$173,550	68.2%	n=2,525
Security	\$167,500	54.0%	n=3,832

Salary estimates use n=6,006 listings. Roles appear only when at least 10 usable salary listings are available.

MOMENTUM AND DATA QUALITY

How the market is moving

During this 30-day window, 4,095 jobs opened and 447 closed. Median active listing age is 47.9 days.



Skills and employers adding jobs

Skill	New	Net
Attention to detail	230	+190
Written and verbal communication	288	+172
Customer service	83	+55
Written communication	66	+38
Stakeholder communication	56	+27
Process improvement	55	+27
Cross-functional leadership	94	+26
Infrastructure as code	41	+23

Employer	Active	New
micro1	414	414
Gitlab	264	95
Samsara	257	76
Affirm	235	64
Elevenlabs	208	47
Twilio	187	70
Grafanalabs	174	83
Salesforce, Inc.	162	90

Privacy-safe candidate activity

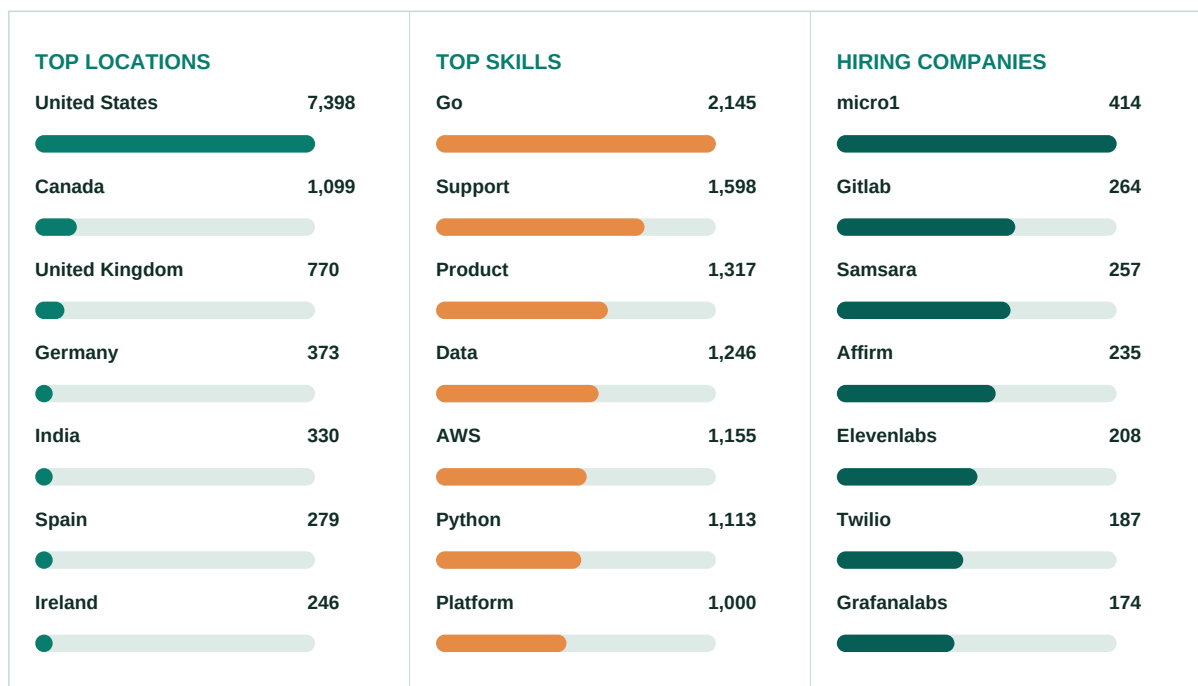
Recorded this period: 769 saves, 910 apply clicks, and 753 applications. Outcome totals remain withheld until the privacy threshold is met.

Collection coverage

Field	Jobs populated	Coverage
Salary	6,006	52.2%
Hiring countries	10,889	94.7%
Time zones	4,535	39.5%
Employment type	11,493	100.0%
Seniority	10,733	93.4%
Skills	11,466	99.7%
Experience requirement	8,566	74.5%
Education requirement	6,640	57.8%
Visa sponsorship	957	8.3%
Work authorization	4,088	35.6%
Schedule type	9,271	80.7%
Overlap hours	2,645	23.0%
Benefits	8,544	74.3%

Where remote opportunity is concentrated

The strongest location, skill, and employer signals in WFH.team's currently active remote job inventory.



For candidates

Use role balance and fresh-share signals to decide where to focus, then inspect each listing's location and eligibility requirements.

For hiring teams

Compare your role lane with current supply, salary visibility, and the companies actively competing for remote talent.

For researchers

Treat this as a directional snapshot of confirmed listings observed by WFH.team, not a census of every remote opening.

Methodology and limits

SCOPE	Confirmed remote listings observed by WFH.team, excluding rejected jobs and test application URLs.
PERIOD	Rolling 30-day window compared with the preceding 30 days. New jobs counts listings first observed in that window, not additions on a single day. The total can fall when older observations leave the window, even while new jobs arrive; aging out does not mean a job closed.
CANDIDATE PRIVACY	Candidate demand is shown only for categories with at least 10 active profiles. Salary alignment requires at least 25 candidates and 10 salary-bearing jobs.
LIMITATIONS	Listings can appear in more than one role category, skill, or hiring location. First-seen dates are observation dates when original posting dates are unavailable, and tracked applications do not represent all off-site activity.