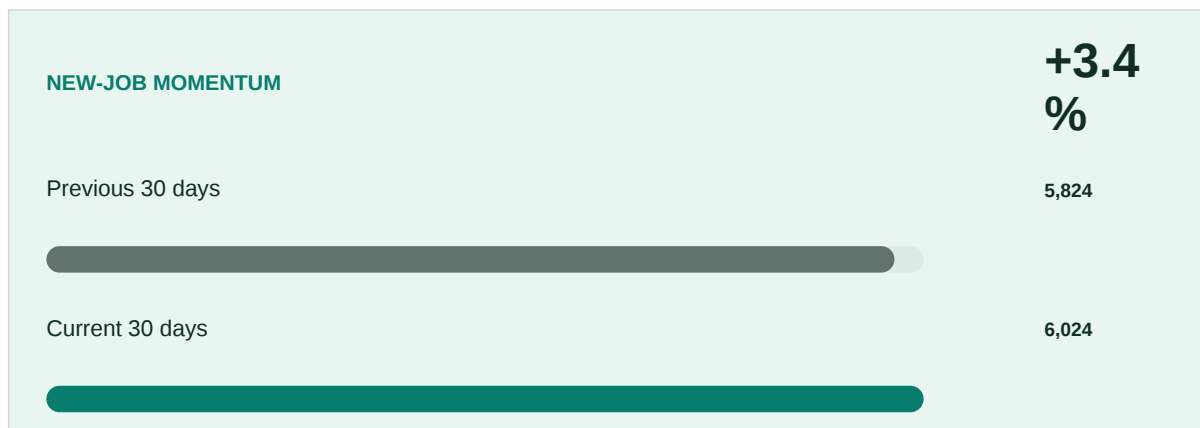


Remote Job Market Report

A practical, data-led view of remote hiring volume, role competition, salary visibility, locations, skills, and the employers shaping remote work.

REPORT PERIOD Aug 29, 2026 to Sep 28, 2026	ROLLING WINDOW 30 days	PUBLISHED Sep 28, 2026
--	----------------------------------	----------------------------------

10,034 UNIQUE ACTIVE REMOTE JOBS	1,049 COMPANIES HIRING	51.8% SALARY VISIBILITY	330 CONFIGURED ACTIVE SOURCES
--	----------------------------------	-----------------------------------	---



What stands out now

LARGEST ROLE LANE Product 8,344 active openings in the current inventory.	MOST NEW LISTINGS Product 5,011 roles first observed during this report period.	MOST OPENINGS PER CANDIDATE Patient support 2,811.5 jobs per 100 active candidate profiles.
---	---	---

[OPEN THE LIVE REPORT AT WFH.TEAM](#)

Remote jobs by role category

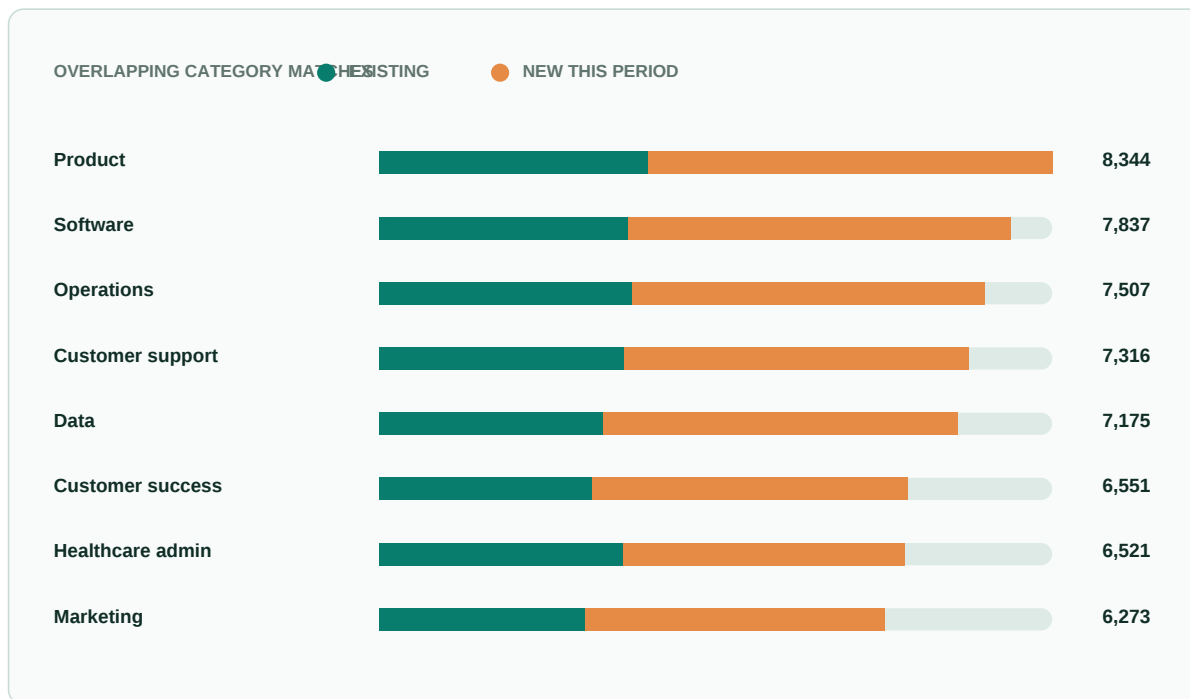
Jobs matching each role category, recently observed roles, freshness, candidate balance, and application activity. One listing may match several categories, so these counts overlap.

Role category	Matches	New	Fresh	Jobs / 100	Applications
Product	8,344	5,011	60%	467.2	523
Software	7,837	4,746	61%	290.5	527
Operations	7,507	4,374	58%	1,263.8	504
Customer support	7,316	4,272	58%	147.0	537
Data	7,175	4,396	61%	288.8	426
Customer success	6,551	3,906	60%	2,579.1	408
Healthcare admin	6,521	3,486	53%	2,661.6	453
Marketing	6,273	3,718	59%	165.9	372
Security	6,186	3,718	60%	2,096.9	356
Finance and investments	5,125	3,060	60%	634.3	304
Legal	4,525	2,930	65%	648.3	251
Sales	4,359	2,639	61%	254.8	212
DevOps	4,308	2,664	62%	599.2	257
Design and creative	4,157	2,420	58%	157.5	196
Backend	3,843	2,090	54%	172.6	225
Education	3,428	1,894	55%	2,636.9	221
HR and recruiting	3,233	2,002	62%	893.1	165
Patient support	2,446	1,385	57%	2,811.5	184
QA and testing	1,986	1,242	63%	272.8	118
Writing and content	1,649	1,046	63%	76.7	121
Medical billing	1,495	806	54%	1,779.8	158
Accounting	1,448	926	64%	934.2	88
Frontend	994	576	58%	57.7	88
Administrative and data entry	864	547	63%	30.7	134
Mobile engineering	771	452	59%	231.5	54
Insurance claims	515	213	41%	1,144.4	99
Care coordination	342	195	57%	621.8	39

Candidate balance is withheld when fewer than 10 active candidate profiles represent a category. A listing may appear in more than one role category, so totals are not additive.

Overlapping role classifications

The headline counts 10,034 unique jobs once. Chart areas compare jobs matching each role family; they overlap and are not additive. Orange segments show listings first observed during this report period.



ACCESS AND COMPENSATION

Who can apply, and what remote work pays

Eligibility and compensation are shown with explicit coverage and sample sizes. Salary values are annualized USD figures from listings where pay can be normalized.

\$155,911 MEDIAN LISTED SALARY	51.8% SALARY COVERAGE	59.5% TIMEZONE COVERAGE	+5,691 NET JOB CHANGE
--	---------------------------------	-----------------------------------	---------------------------------

Hiring eligibility

Access scope	Active jobs	Share
Worldwide	324	3.2%
Multiple countries	939	9.4%
United States only	5,817	58.0%
Single-country restricted	2,484	24.8%
Location not structured	470	4.7%

Annualized salary bands

Salary band	Active jobs	Share of salary sample
Under \$75k	767	14.8%
\$75k-\$99k	521	10.0%
\$100k-\$149k	1,121	21.6%
\$150k-\$199k	1,253	24.1%
\$200k+	1,533	29.5%

Median listed salary by role

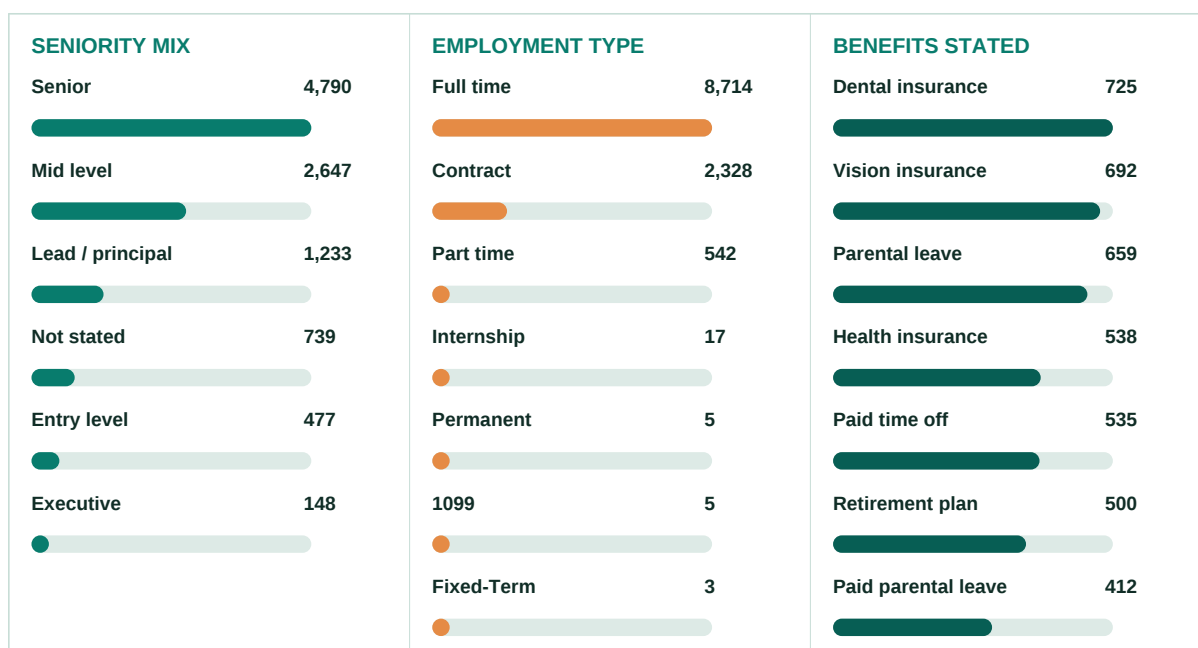
Role	Median	Visibility	Sample
Frontend	\$183,825	49.5%	n=492
Design and creative	\$183,000	52.2%	n=2,171
DevOps	\$181,695	54.0%	n=2,326
Backend	\$180,000	53.8%	n=2,069
Legal	\$179,650	58.7%	n=2,658
HR and recruiting	\$170,200	66.4%	n=2,147
Security	\$167,200	54.4%	n=3,367
Mobile engineering	\$166,250	57.3%	n=442

Salary estimates use n=5,195 listings. Roles appear only when at least 10 usable salary listings are available.

MOMENTUM AND DATA QUALITY

How the market is moving

During this 30-day window, 6,024 jobs opened and 333 closed. Median active listing age is 34.0 days.



Skills and employers adding jobs

Skill	New	Net
Attention to detail	154	+135
Written and verbal communication	124	+112
Java	319	+98
Kubernetes	442	+91
Distributed Systems	242	+91
Python	787	+89
SQL	644	+79
Distributed systems	92	+62

Employer	Active	New
micro1	316	316
Samsara	223	161
Gitlab	203	159
Affirm	194	114
Elevenlabs	166	113
Coinbase	155	90
Grafanalabs	154	76
Twilio	142	85

Privacy-safe candidate activity

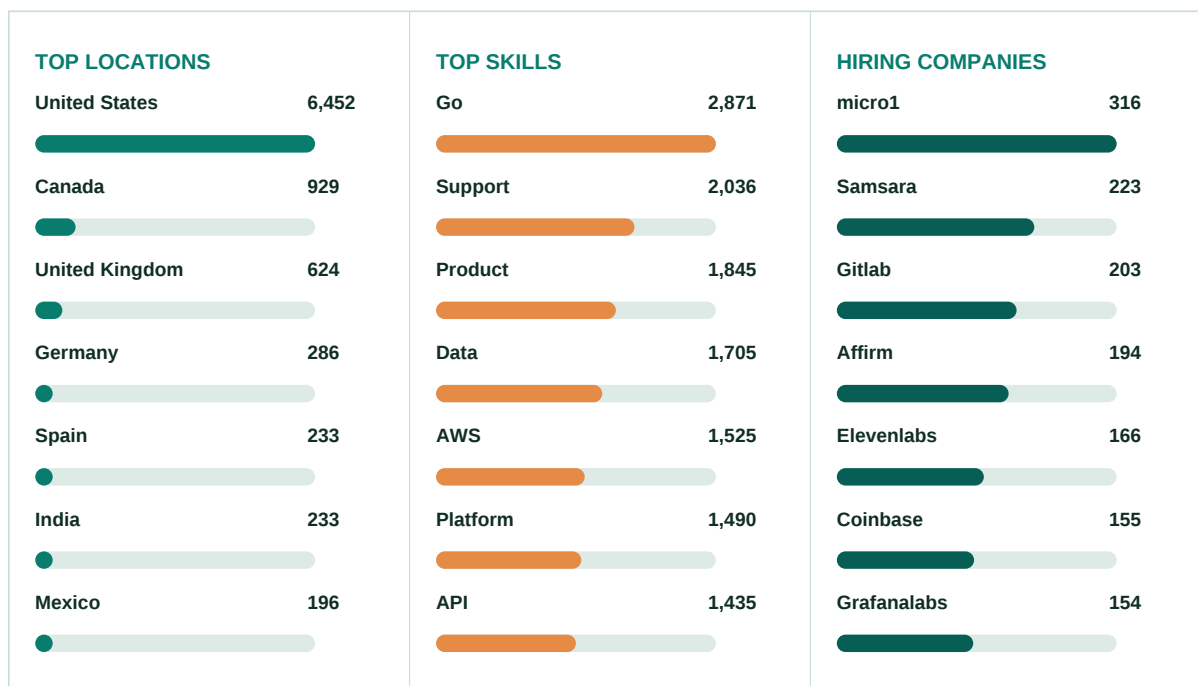
Recorded this period: 658 saves, 800 apply clicks, and 648 applications. Outcome totals remain withheld until the privacy threshold is met.

Collection coverage

Field	Jobs populated	Coverage
Salary	5,195	51.8%
Hiring countries	9,544	95.1%
Time zones	5,967	59.5%
Employment type	10,034	100.0%
Seniority	9,295	92.6%
Skills	10,004	99.7%
Experience requirement	7,452	74.3%
Education requirement	5,847	58.3%
Visa sponsorship	994	9.9%
Work authorization	5,437	54.2%
Schedule type	7,649	76.2%
Overlap hours	2,931	29.2%
Benefits	7,611	75.9%

Where remote opportunity is concentrated

The strongest location, skill, and employer signals in WFH.team's currently active remote job inventory.



For candidates

Use role balance and fresh-share signals to decide where to focus, then inspect each listing's location and eligibility requirements.

For hiring teams

Compare your role lane with current supply, salary visibility, and the companies actively competing for remote talent.

For researchers

Treat this as a directional snapshot of confirmed listings observed by WFH.team, not a census of every remote opening.

Methodology and limits

SCOPE	Confirmed remote listings observed by WFH.team, excluding rejected jobs and test application URLs.
PERIOD	Rolling 30-day window compared with the preceding 30 days.
CANDIDATE PRIVACY	Candidate demand is shown only for categories with at least 10 active profiles. Salary alignment requires at least 25 candidates and 10 salary-bearing jobs.
LIMITATIONS	Listings can appear in more than one role category, skill, or hiring location. First-seen dates are observation dates when original posting dates are unavailable, and tracked applications do not represent all off-site activity.