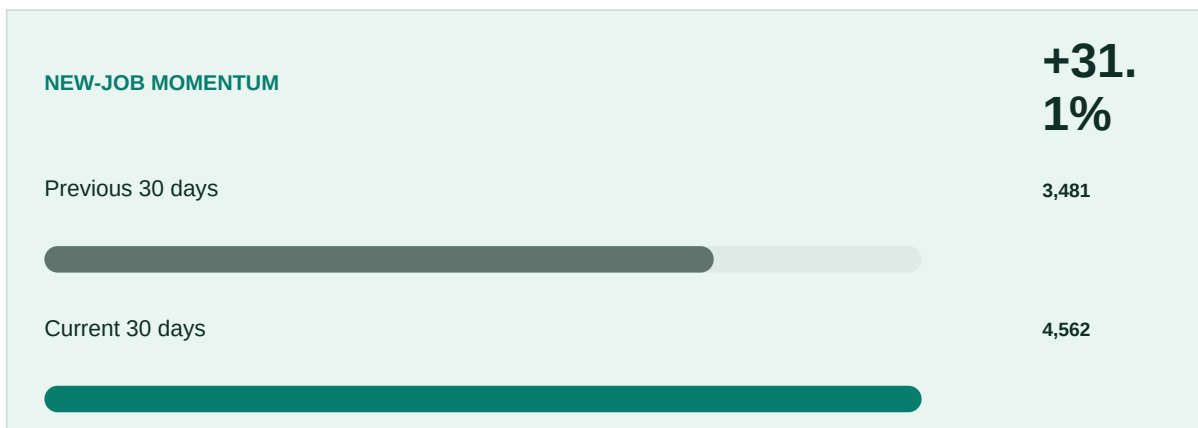


Remote Job Market Report

A practical, data-led view of remote hiring volume, role competition, salary visibility, locations, skills, and the employers shaping remote work.

REPORT PERIOD Aug 8, 2026 to Sep 7, 2026	ROLLING WINDOW 30 days	PUBLISHED Sep 7, 2026
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8,446 UNIQUE ACTIVE REMOTE JOBS	1,396 COMPANIES HIRING	52.6% SALARY VISIBILITY	241 CONFIGURED ACTIVE SOURCES
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What stands out now

LARGEST ROLE LANE Product 6,854 active openings in the current inventory.	MOST NEW LISTINGS Product 3,752 roles first observed during this report period.	MOST OPENINGS PER CANDIDATE Patient support 3,775.4 jobs per 100 active candidate profiles.
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[OPEN THE LIVE REPORT AT WFH.TEAM](#)

Remote jobs by role category

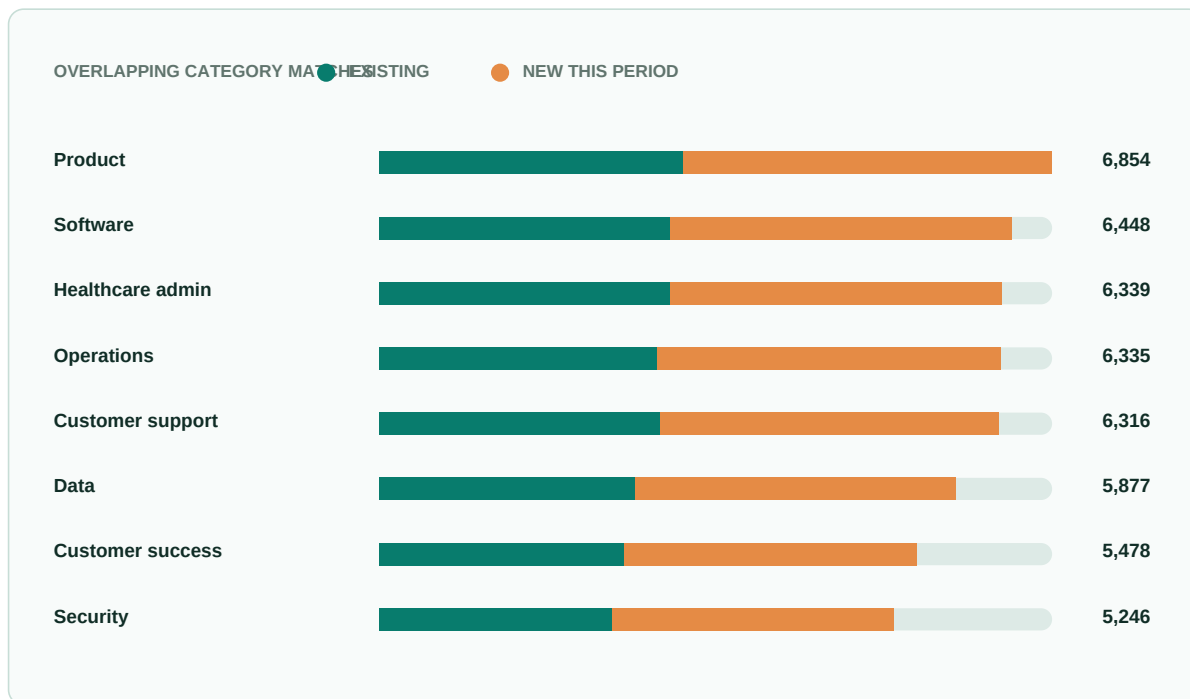
Jobs matching each role category, recently observed roles, freshness, candidate balance, and application activity. One listing may match several categories, so these counts overlap.

Role category	Matches	New	Fresh	Jobs / 100	Applications
Product	6,854	3,752	55%	399.2	416
Software	6,448	3,478	54%	249.1	413
Healthcare admin	6,339	3,371	53%	3,502.2	350
Operations	6,335	3,503	55%	1,322.5	405
Customer support	6,316	3,450	55%	132.0	426
Data	5,877	3,263	56%	255.5	343
Customer success	5,478	2,979	54%	2,752.8	320
Security	5,246	2,867	55%	2,384.5	282
Marketing	5,245	2,788	53%	141.2	318
Finance and investments	4,336	2,401	55%	560.2	244
Sales	3,568	1,944	54%	218.8	187
Backend	3,520	1,733	49%	166.6	216
Legal	3,438	1,952	57%	499.0	177
DevOps	3,432	1,736	51%	520.0	203
Design and creative	3,414	1,721	50%	130.9	218
Education	2,984	1,830	61%	2,788.8	145
HR and recruiting	2,627	1,348	51%	757.1	140
Patient support	2,152	1,187	55%	3,775.4	122
QA and testing	1,713	899	52%	252.7	105
Medical billing	1,264	549	43%	2,257.1	116
Writing and content	1,239	673	54%	58.7	112
Accounting	1,147	671	59%	955.8	56
Frontend	809	399	49%	48.8	79
Administrative and data entry	752	427	57%	28.0	62
Mobile engineering	695	336	48%	220.6	36
Insurance claims	536	267	50%	1,848.3	68
Care coordination	349	169	48%	1,057.6	23

Candidate balance is withheld when fewer than 10 active candidate profiles represent a category. A listing may appear in more than one role category, so totals are not additive.

Overlapping role classifications

The headline counts 8,446 unique jobs once. Chart areas compare jobs matching each role family; they overlap and are not additive. Orange segments show listings first observed during this report period.



ACCESS AND COMPENSATION

Who can apply, and what remote work pays

Eligibility and compensation are shown with explicit coverage and sample sizes. Salary values are annualized USD figures from listings where pay can be normalized.

\$152,000	52.6%	54.6%	+1,820
MEDIAN LISTED SALARY	SALARY COVERAGE	TIMEZONE COVERAGE	NET JOB CHANGE

Hiring eligibility

Access scope	Active jobs	Share
Worldwide	277	3.3%
Multiple countries	700	8.3%
United States only	5,510	65.2%
Single-country restricted	1,689	20.0%
Location not structured	270	3.2%

Annualized salary bands

Salary band	Active jobs	Share of salary sample
Under \$75k	674	15.2%
\$75k-\$99k	448	10.1%
\$100k-\$149k	1,054	23.7%
\$150k-\$199k	1,069	24.0%
\$200k+	1,201	27.0%

Median listed salary by role

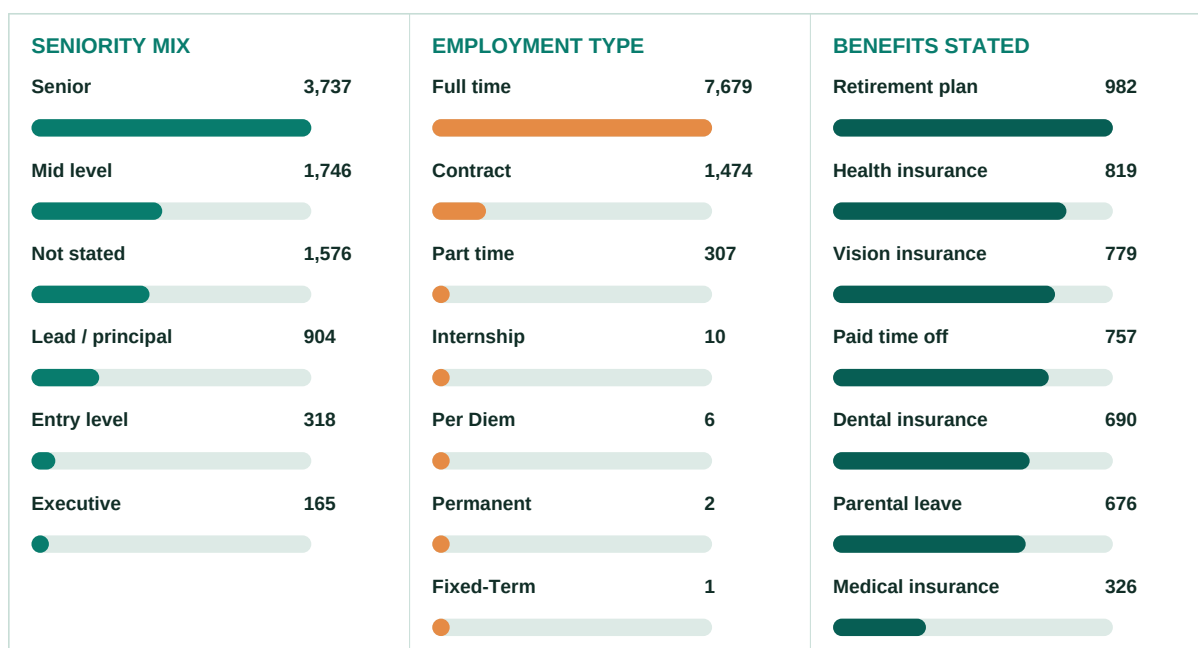
Role	Median	Visibility	Sample
Frontend	\$183,386	54.3%	n=439
DevOps	\$176,375	56.4%	n=1,935
Design and creative	\$175,100	56.7%	n=1,936
Legal	\$170,500	62.2%	n=2,138
Backend	\$170,000	56.6%	n=1,991
HR and recruiting	\$168,500	66.0%	n=1,733
Software	\$160,000	56.3%	n=3,632
Data	\$160,000	56.9%	n=3,345

Salary estimates use n=4,446 listings. Roles appear only when at least 10 usable salary listings are available.

MOMENTUM AND DATA QUALITY

How the market is moving

During this 30-day window, 4,562 jobs opened and 2,742 closed. Median active listing age is 31.4 days.



Skills and employers adding jobs

Skill	New	Net
Medical	717	+495
Healthcare	472	+249
Customer Service	273	+171
Communication	373	+158
Project Management	212	+138
Product	1,140	+134
Microsoft Office	179	+128
Content	396	+124

Employer	Active	New
Twilio	172	63
Grafanalabs	151	22
Affirm	143	53
Instacart	136	68
Gitlab	135	40
Mozilla	129	58
Trm Labs	127	127
Cotiviti	118	69

Privacy-safe candidate activity

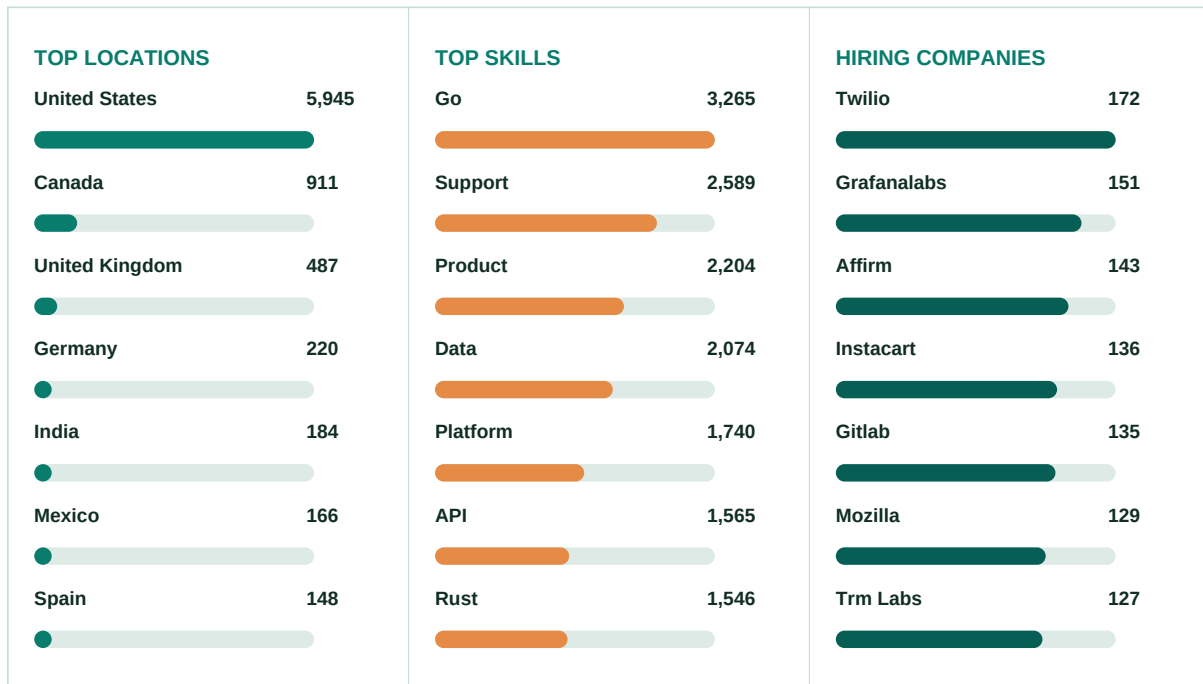
Recorded this period: 550 saves, 675 apply clicks, and 535 applications. Outcome totals remain withheld until the privacy threshold is met.

Collection coverage

Field	Jobs populated	Coverage
Salary	4,446	52.6%
Hiring countries	8,175	96.8%
Time zones	4,612	54.6%
Employment type	8,446	100.0%
Seniority	6,870	81.3%
Skills	8,367	99.1%
Experience requirement	5,619	66.5%
Education requirement	4,787	56.7%
Visa sponsorship	681	8.1%
Work authorization	3,926	46.5%
Schedule type	5,053	59.8%
Overlap hours	2,106	24.9%
Benefits	6,154	72.9%

Where remote opportunity is concentrated

The strongest location, skill, and employer signals in WFH.team's currently active remote job inventory.



For candidates

Use role balance and fresh-share signals to decide where to focus, then inspect each listing's location and eligibility requirements.

For hiring teams

Compare your role lane with current supply, salary visibility, and the companies actively competing for remote talent.

For researchers

Treat this as a directional snapshot of confirmed listings observed by WFH.team, not a census of every remote opening.

Methodology and limits

SCOPE	Confirmed remote listings observed by WFH.team, excluding rejected jobs and test application URLs.
PERIOD	Rolling 30-day window compared with the preceding 30 days.
CANDIDATE PRIVACY	Candidate demand is shown only for categories with at least 10 active profiles. Salary alignment requires at least 25 candidates and 10 salary-bearing jobs.
LIMITATIONS	Listings can appear in more than one role category, skill, or hiring location. First-seen dates are observation dates when original posting dates are unavailable, and tracked applications do not represent all off-site activity.